



ANYIER Personal Development Program: A Pathway to Transformation



At ANYIER Personal Development Program, I am on a mission to help individuals discover their authentic voice, uncover their passions, and inspire them to achieve success in both their personal and professional lives. My program is designed to help individuals break free from the barriers holding them back and guide them on a journey of self-discovery and transformation.





What I can help you with

- A clear authentic brand developed around your passion, purpose and values
- Have a vision for what you want to achieve and know how to get there
- Help define your strengths and your success factors
- Learn about how to implement the strategy.
- Learn skills to craft your personal development goals
- To achieve success, you must stand out
- Be resourcefulness - Tap into your existing network and my network

Key Outcomes and take away

- Greater self-awareness and mindset
- Accountability and growth

What I bring to you

- My authenticity, resilience and lived experience
- Founder and President of Lead Beyond Education and CEO of Anyier Model Management
- 7+ years providing business and social impact consultation to local councils, state and national government agencies, and businesses on numerous issues on women and girls rights, refugee and gender equality, women in leadership, personal development, sport for development, youth participation and improving representation of minority groups in the Australian beauty and fashion industry.
- Network and meaningful connections
- Wealth of knowledge, Doctor of Philosophy (PhD) Candidate (Research. Bride Price Practice), Masters of Development Studies (spec. in Refugees and Displacement), Bachelor of Arts (Double major: Development Studies, Sociology & Anthropology)
- SBS & Australia for UNHCR Les Murray 2023 Award for Refugee Recognition, Highly Commended: Young Woman of the West 2020, Zonta International District 24 Women of Achievement Award 2019, Former Chair of Australian National Committee on Refugee Women (ANCORW) 2017-2020), Blacktown City Woman of the Year 2018.





Program Offerings



ANYIER Personal Development Roadmap: A 6-Month Journey

Duration: 6 months

Monthly Sessions:

Each month includes one session, 1 hour in duration for online session.

Program Cost: \$900

Inclusions:

Access to all 6 months sessions

Provided with worksheets and resources

Access to community and my network for ongoing support and networking

Payment Options:

Full payment of \$900 upfront

Two installments of \$450 each

ANYIER Personal Development program: A 12-months Journey

Duration: 12 months

Monthly Sessions:

Each month includes one session and unrestricted counsel, 2 hours in duration for in-person or online session.

Program Cost: \$2,400

Inclusions:

Access to all 12 months sessions

Provided with worksheets and resources

Interactive exercises and activities

Access to community and my network for ongoing support and networking

Ongoing email support for questions and progress updates

Payment Options:

Full payment of \$2,400 upfront

Two installments of \$1,200 each

Pay monthly of \$200



Your Journey Begins Now

Your transformative journey starts here, with the ANYIER Personal Development Program. Embrace it with enthusiasm, dedication, and the belief that your potential knows no bounds.



Program Schedule



Month 1: Self-Assessment and Goal Clarity

In this crucial starting month, you will embark on a comprehensive self-assessment journey to unearth your strengths, acknowledge your weaknesses, identify valuable skills, and areas that require improvement. Moreover, you will gain crystal-clear clarity on the specific requirements and responsibilities linked to your desired personal development goal. By the end of this month, you will set a concrete objective:

- Identify strengths, weaknesses, skills, and areas for improvement.
- Define the specific attributes of the desired personal development goal.
- Set a specific goal with a target date for achievement or improvement.

Month 2: Skill Development and Enhancement

Over the subsequent five months, you will immerse yourself in the world of skill development and refinement. This phase includes researching and cataloguing essential personal development skills, such as effective communication, decision-making, conflict resolution, and strategic thinking. Enrolling in online courses, workshops, or seminars will be your means to nurture these skills. Seek mentorship and guidance from current leaders within your organization, and set a timeline for mastering and applying each skill. Your aim is to complete these courses by the end of the sixth month:

- Research vital leadership skills: communication, decision-making, conflict resolution, etc.
- Enrol in online courses, workshops, or seminars to develop these skills.
- Seek mentorship or guidance from current leaders within the company.
- Set a timeline for mastering and practicing each skill.

Month 3: Establishing a Strong Reputation (Personal Brand)

This month marks a pivotal phase where you'll proactively volunteer for projects that showcase your leadership potential and align with your personal development objectives. Collaborating effectively with colleagues, consistently delivering high-quality work, and meeting project deadlines will be your hallmarks. By doing so, you'll not only establish a reputation as a dedicated and capable team member but also demonstrate your unwavering commitment to growth and leadership:

- Volunteer for projects that demonstrate leadership potential.
- Foster effective collaboration to build strong working relationships.
- Consistently deliver high-quality work and meet project deadlines.
- Seek opportunities to showcase my leadership abilities.

Month 4: Networking and Visibility

Over the next three months, your focus will be on networking and enhancing your visibility within your industry, company, or areas of interest. Participation in industry events, conferences, and seminars will open doors to connect with influential professionals. Engaging in company-sponsored networking events and leveraging social media platforms to share insights will further elevate your presence. Strengthening relationships with key stakeholders will contribute to expanding your overall professional network:

- Attend industry events, conferences, and seminars.
- Engage in company-sponsored networking events.
- Cultivate relationships with influential individuals within and outside the company.
- Utilise social media platforms to share insights and engage with industry trends.

Month 5: Strategic Project Implementation

In the ensuing three months, you will identify a strategic project or initiative that aligns seamlessly with your personal development goals and vividly underscores your leadership potential. This stage involves creating a comprehensive project plan, detailing objectives, strategies, required resources, and timelines. Presenting this well-prepared project proposal will affirm your proactive approach to leadership and innovation:

- Identify a specific project or initiative aligning with your personal development goals and showcasing your leadership potential.
- Develop a detailed project plan encompassing goals, strategies, resources, and timelines.
- Present the project proposal to relevant stakeholders for approval.

Month 6: Progress Review and Feedback

As you approach the conclusion of this six-month journey, it's time to reflect on your achievements, skills development, and contributions to your personal development objectives. Engage in an open discussion regarding your aspirations for your personal development goal and actively seek constructive feedback on your progress. This valuable feedback will serve as your compass for refining your approach and addressing any areas in need of improvement:

- Conduct a progress review.
- Showcase your achievements, skills development, and contributions.
- Discuss my career aspirations or further development.
- Solicit constructive feedback on your progress and identify areas for improvement.
- This structured roadmap will ensure a focused and systematic approach to your personal development journey over the next six months.

Stay tuned for the second phase of our program, which continues from months 7 to 12, focusing on navigating challenges, strategic application, self-promotion, progress review, and celebrating your remarkable journey of growth and achievement.



A group of young women are sitting on a grassy lawn in front of a stone retaining wall. The background is filled with lush green plants and trees. The scene is bright and sunny. The women are dressed in casual, colorful clothing. Some are wearing headscarves. They appear to be in a relaxed, social setting.

Months 7-12: Advancing Towards Excellence and Beyond

In the second half of this transformative journey, our dedicated individual maintains a resilient mindset while navigating the intricacies of personal development. The challenges and setbacks that arise are embraced as invaluable opportunities for growth and learning. By seeking guidance from mentors and peers, demonstrating adaptability, and honing problem-solving skills, they further illustrate their preparedness for leadership roles and project development.

Month 7: Navigating Challenges and Learning from Setbacks

During this month, our determined individual takes on the role of an agile problem solver. They address any challenges that may have arisen during the previous six months with unwavering resilience and a problem-solving mindset. Failures are not seen as setbacks but as stepping stones for continuous learning and personal growth. Seeking guidance from mentors and peers becomes second nature when faced with difficulties.

- Address any challenges from the last 6 months or setbacks with resilience and a problem-solving mindset.
- Embrace failures as opportunities for learning and growth.
- Seek guidance from mentors or peers when faced with difficulties.

Months 8-9: Strategic Application

Over the next two months, our individual identifies a strategic project or initiative that harmonizes with their personal development goals, shining a spotlight on their leadership potential. A meticulously crafted plan, delineating objectives, strategies, required resources, and timelines, takes center stage. Presenting this well-prepared project proposal showcases their proactive approach to leadership and innovation.

- Identify a specific project or initiative that aligns with my personal development goals and showcases my leadership potential.
- Develop a detailed plan for the project, including goals, strategies, resources, and timelines.
- Present your project proposal to relevant stakeholders for approval.

Month 10: Promoting Yourself for Promotion

In the tenth month, our individual strategically positions themselves for advancement within the organisation. They update their resume and LinkedIn profile to reflect their accomplishments and the development of their skills. Crafting a well-organised promotion request, they accentuate their achievements and leadership capabilities.

- Update your resume and LinkedIn profile to reflect your accomplishments.
- Draft a well-prepared promotion request, highlighting your achievements and leadership skills.
- Seeking feedback from trusted colleagues or mentors to provide valuable insights and help refine your approach to seeking advancement.
- Maintain a positive attitude throughout the process, as it reflects professionalism and confidence.

Month 11: Performance Review and Feedback

In the eleventh month, our individual initiates a performance review meeting with their mentor. During this pivotal meeting, they showcase their achievements, the evolution of their skills, and their contributions to their personal development journey. An open and honest discussion unfolds, where aspirations for a leadership role are laid bare, and constructive feedback is actively sought. This feedback serves as a compass for refining their approach and addressing areas in need of improvement.

- Progress review meeting
- Showcase achievements, skills development, and contributions.
- Discuss any career aspirations and desire for a leadership role or area of development.
- Seek constructive feedback on your progress and areas for improvement.

Month 12: Celebrating Progress and Success

At the zenith of this enriching journey, our individual takes a well-deserved moment to reflect on their remarkable growth and progress throughout the program. Regardless of the outcome, each achievement is celebrated, and the effort invested in personal and professional development is acknowledged. If the journey has led to a promotion, gratitude is expressed, and the commitment to excellence and ongoing growth in the new leadership role is reaffirmed.

- Reflect on your journey and the progress you've made.
- Celebrate your achievements, regardless of the outcome.
- If promoted, express gratitude and continue striving for growth in the new role.

Testimonial

“Anyier was instrumental in my journey towards starting my counseling practice. She guided me through seeing through the fog of my own ideas and provided practical steps to follow to get started. I developed so much confidence at the end of our sessions! Thanks for doing what you do, Anyier!”- Irene Gyane, Social Worker/Counsellor

Contact

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